



CABARRUS COUNTY GOVERNMENT CEC VISION PLAN

Enjoy the Simplicity of CEC!

Enrolling in CEC gives you the vision services you need and the ability to select the eyewear you want. With CEC, there's never any confusion about what's covered. It's that simple!

BENEFIT	DESCRIPTION	CO-PAY	SEMI-MONTHLY RATES
EXAM PLAN			
Exam	A routine eye exam once a year*	\$10	Employer paid for all eligible employees + dependents covered by the health plan
Contact Lens Fitting, Re-Fit or Evaluation	Once a year*	\$0	
EYEWEAR PLAN			
Eyewear	A \$150 flexible allowance for eyewear annually*	\$10	Employee Only\$3.70
	You can get frames, lenses, contact lenses & lens enhancements --- even non-prescription sunglasses!		Employee + One\$7.21 Employee + Family\$10.92
COMPREHENSIVE PLAN			
Exam	A routine eye exam once a year*	\$10	Employee Only\$3.99 Employee + One\$7.58 Employee + Family\$11.57
Eyewear	A \$150 flexible allowance for eyewear annually*	\$20	
	You can get frames, lenses, contact lenses & lens enhancements --- even non-prescription sunglasses!		
Contact Lens Fitting, Re-Fit or Evaluation	Once a year*	\$10	
ADDITIONAL INFORMATION			
Frequency	All benefits renew every 12 months		
Additional Savings	Members who exceed their allowance are eligible for discounts on the overage at most network providers – a 20% for glasses and a 10% discount for contact lenses		
Out-of-Network Benefit	CEC allows you to use your full benefit when visiting an out-of-network provider. You'll need to submit an out-of-network claim form and will be reimbursed for the cost of the exam (minus the co-pay) and for the cost of the eyewear, up to the amount of the eyewear allowance (minus the co-pay). Note that co-pays for out-of-network visits are deducted from reimbursements. Reimbursement generally occurs within 60 days of submission. To learn more about filing an out-of-network claim, go to cecvision.com/oonform .		

*Members are eligible for their benefits every plan year. Members are not required to wait until the prior plan years' service date has passed to obtain their current benefit.

PLAN FEATURES



ROUTINE RETINAL SCREENING

A routine retinal screening is an enhancement to the member's annual eye exam when seeing a CEC provider.
 Frequency – once per year
 Co-pay – Up to \$39.00
 Coverage – Covered after co-pay



ADDITIONAL PAIRS OF GLASSES

Members will receive a 20% savings on additional pairs of glasses and sunglasses, including lens enhancements, from most CEC providers within 12 months of their last eye exam.



LASIK DISCOUNTS

Members can save up to 50% relative to national averages from more than 1,000 participating LASIK providers, including TLC Laser Eye Center.



SPECIAL OFFERS

A variety of special offers are available to CEC members. Visit cecvision.com/members/special-offers for additional information!



YOU CAN GET SUNGLASSES

Non-prescription eyewear, including sunglasses, is included in your CEC vision plan. Other non-prescription eyewear such as **blue-light blocking glasses**, **safety glasses** and **readers** are also included.



MEMBER'S PORTAL

CEC's website, cecvision.com, gives you 24/7 access to find a provider, view your benefit information, check your current eligibility, print a temporary ID card and more.



GLASSES AND CONTACTS

Members can purchase glasses and contact lenses in the same plan year. And frames can be purchased every plan year.



VISION IS IMPORTANT

Even if you have 20/20 vision, getting your annual eye exam is important. At your appointment, your doctor can check for health issues such as diabetes and high blood pressure.

IMPORTANT PLAN INFORMATION

Routine Vision Coverage	CEC vision benefits are for routine eye care. Routine exams and contact lens fittings, as needed, and eyewear are covered by the CEC full-service benefit. Additionally, the CEC benefit now includes a routine retinal screening (digital imaging of the inside of the eye), which helps CEC doctors detect signs of eye disease and chronic health conditions including diabetes, hypertension, and high cholesterol. CEC vision coverage does not include medical treatment or surgical treatment of the eyes. Examples that could necessitate your visit being filed, by your provider, to your medical insurance include diabetes mellitus, glaucoma, cataracts, and other medical conditions.
Coordination of Benefits	Coordination of benefits is not permitted, either with respect to other vision plans or with respect to vision benefits under health insurance plans.
Additional Pairs & Overage Discounts	Most providers in the CEC network offer vision plan members a 20% discount on additional pairs of glasses as well as a 20% overage discount on glasses and a 10% overage discount on contacts on amounts exceeding the eyewear allowance. However, by law, CEC providers are not required to offer overage discounts. Before using your eyewear allowance to obtain eyewear, please check with your provider to see what discounts are offered.
Non-Prescription Eyewear Policy	Most providers in the CEC network allow vision plan members to use their eyewear allowance for the purchase of non-prescription eyewear. However, CEC providers are not required to extend coverage to non-prescription items, and a few have opted to restrict coverage to prescription eyewear. Before using your eyewear allowance to obtain non-prescription eyewear, please check with your provider to make sure that this is permissible.
Portability Benefit	Existing CEC members who terminate employment will be able to enroll in the CEC portability plan within 60 days of their termination date. Coverage will commence on the first day of the month following receipt of the member's completed form. New membership cards will be mailed to the member prior to their new effective date.

CEC Community Eye Care is a registered trademark of Vision Service Plan.